

JMR31 HEALTH AND SAFETY PROTOCOL

Approved by the Wisdom Council on September 21, 2022

This Protocol is formulated with the intention of providing a safe and comfortable environment for in-person attendees of JMR31 and allowing each man to set and communicate his individual personal boundaries.

Much care and consideration has gone into formulating this protocol and input has been sought and received from many representing a variety of viewpoints. Guided by the trust placed in us and our responsibility as stewards of the weekend, what is presented here represents what we believe to be both safe and reasonable for all. There is no interactive situation that is 100% risk free (risk of any sort), and we all place our Trust in each other's Integrity – a core Menschwork value – to care for and respect our JMR Brothers.

We also acknowledge that the situation continues to change and evolve, leaving us the possibility of revisiting this yet again before the Retreat.

Rest assured that our goal is to provide a safe, healthy and respectful way for Jewish Men to gather and engage. While there is no perfect answer, we will continue to plan for the safest in-person event possible.

We continue to appreciate your understanding and support.

Menschwork will comply with all applicable state and local laws and regulations and facility requirements. Independent of those requirements, Menschwork intends to implement the following health and safety protocol:

1. No later than October 26, 2022:

Each man must be “**fully vaccinated**” against Covid, as that term is defined by the CDC, no later than October 26, 2022. The CDC offers a [Frequently Asked Questions webpage](#) that you may find helpful. Each man will be required to provide proof of vaccination upon arrival at the retreat.

Menschwork recognizes that some men may be unable to get vaccinated for valid medical reasons and will consider exceptions to the vaccination requirement on a case-by-case basis. If this applies to you, please contact chair@menschwork.org to confidentially discuss your situation.

2. Beginning November 4, 2022

During the week prior to JMR31, each man should make reasonable efforts to limit personal contact and exposure. For example, please wear a face mask when you are in close proximity to others who are unknown to you.

3. November 8-11 (i.e. prior to leaving for the Retreat)

All men attending JMR31 need to take a Covid test before leaving home to attend the retreat and receive a negative result. This may be either an at-home test or a PCR test. If you take a PCR test, please do so no more than 72 hours before you depart for the retreat. If you take an at-home test, please do so no more than 24 hours before you depart for the retreat.

Please do not travel to the retreat if you receive a positive test result or if you are experiencing symptoms of Covid.

4. Upon arrival at the Pearlstone's Entrance.

Upon arriving at Pearlstone's entrance, all men will be required to answer a series of questions relating to potential Covid exposure. In addition, please be prepared to provide proof of vaccination.

5. At the JMR31 Welcome Table

When you check-in you will be given the opportunity to select a name tag sticker that identifies your comfort level with physical interaction (i.e. physical proximity, physical contact, hugging, etc.). More information will be available in the days leading up to JMR31 and at the welcome table.

6. During JMR31

JMR is fueled by interaction, which often includes physical contact and close proximity ~ hugs, handshakes, dancing close together, singing with hands joined and arms around our Brothers. Some may choose to do this; some will not. Care and respect for each Brother's comfort level is paramount to a successful event. Indications on name tags will inform us of personal preferences, rather than having to constantly ask.

During the retreat, each man is expected to respect the comfort level of men throughout the weekend. Please wear a mask if you are in a small group and one of the men asks the others to wear a mask.

Masks and hand sanitizer will be available throughout the weekend.