

JMR32 HEALTH AND SAFETY PROTOCOL

Approved by the Menschwork Wisdom Council, August 16, 2023

This Protocol is formulated with the intention of providing a safe and comfortable environment for in-person attendees of JMR32 and allowing each man to set and communicate his individual personal boundaries.

These guidelines are based on the understanding that being vaccinated against Covid, as most of us are, does not fully prevent us from carrying and transmitting the virus. While the level of Covid circulation in the community has greatly decreased, it still continues to persist and as a caring community that will join together at JMR we can take sensible steps to lower the risk of transmission.

Guided by the trust placed in us and our responsibility as stewards of the weekend, what is presented here represents what we believe to be both safe and reasonable for all. There is no interactive situation that is 100% risk free (risk of any sort), and we all place our Trust in each other's Integrity – a core Menschwork value – to care for and respect our JMR Brothers.

We also acknowledge that the situation continues to change and evolve, leaving us the possibility of revisiting this yet again before the Retreat.

Rest assured that our goal is to provide a safe, healthy and respectful way for Jewish Men to gather and engage. While there is no perfect answer, we will continue to plan for the safest in-person event possible.

We continue to appreciate your understanding and support.

1. Beginning October 22, 2023

During the week leading up to JMR32, each man should make reasonable efforts to limit personal contact and exposure. For example, please try to avoid large crowds or consider wearing a face mask if such exposure is unavoidable.

2. October 24-27 (i.e. prior to leaving for the Retreat)

All men attending JMR32 need to take a Covid test before leaving home to attend the retreat and receive a negative result. This may be either an at-home test or a PCR test. If you take a PCR test, please do so no more than 72 hours before you depart for the

retreat. If you take an at-home test, please do so no more than 24 hours before you depart for the retreat.

Please do not travel to the retreat if you receive a positive test result or if you are experiencing symptoms of Covid.

3. At the JMR32 Welcome Table

When you check-in you will be given the opportunity to select a name tag sticker that identifies your comfort level with physical interaction (i.e. physical proximity, physical contact, hugging, etc.). More information will be available in the days leading up to JMR32 and at the welcome table.

4. During JMR32

JMR is fueled by interaction, which often includes physical contact and close proximity ~ hugs, handshakes, dancing close together, singing with hands joined and arms around our Brothers. Some may choose to do this; some will not. Care and respect for each Brother's comfort level is paramount to a successful event. Indications on name tags will inform us of personal preferences, rather than having to constantly ask.

During the retreat, each man is expected to respect the comfort level of men throughout the weekend. Please wear a mask if you are in a small group and one of the men asks the others to wear a mask.

Masks and hand sanitizer will be available throughout the weekend.